

## Lect. DAMLA KANIK

### Personal Information

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### International Researcher IDs

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### Education Information

Doctorate, Anadolu University, LİSANSÜSTÜ EĞİTİM ENSTİTÜSÜ, Business Administration (English), Turkey 2023 - Continues

Associate Degree, Anadolu University, AÇIKÖĞRETİM FAKÜLTESİ, Justice, Turkey 2019 - Continues

Postgraduate, Izmir Democracy University, Institute of Social Sciences, Human Resource Management , Turkey 2019 - 2022

Undergraduate, Anadolu University, AÇIKÖĞRETİM FAKÜLTESİ, Sociology, Turkey 2012 - 2016

Undergraduate, Marmara University, Faculty Of Business Administration, Business Administration (English), Turkey 2009 - 2014

### Foreign Languages

English, B2 Upper Intermediate

### Dissertations

Postgraduate, Green Human Resource Management Practices: Research on Green Recruitment and Selection and Green Training and Development Functions in the Textile Companies, Izmir Democracy University, Institute of Social Sciences, Human Resource Management , 2022

### Research Areas

Management, Human Resources Management

### Academic Titles / Tasks

Lecturer, Anadolu University, REKTÖRLÜK, Career and Alumni Center , 2023 - Continues

### Articles Published in Other Journals

1. HRM Professionals' Point of View About Differences Between International and National HRM: An

### **Qualitative Practice in Automotive Sector**

Kuzulu E., Kanık D., Erdoğan G., Aslan T., Yılmaz D.

Avrasya Sosyal ve Ekonomi Araştırmaları Dergisi , vol.9, no.1, pp.163-188, 2022 (Peer-Reviewed Journal)

### **II. Employer Perception of Employer Brand Value and Organizational Commitment: “An Example of Employer Brand Credibility in the Banking Sector”**

Kuzulu E., Aslan T., Erdoğan G., Kanık D., Yılmaz D.

İşletme Araştırmaları Dergisi, vol.13, no.3, pp.2845-2862, 2021 (Peer-Reviewed Journal)

## **Books & Book Chapters**

### **I. The Role of University Career Centers in Reskilling: An Overview of Universities in Turkey**

Tekeli S., Kanık D.

in: Reskilling the Workforce in the Labor Market: The Country Cases, Oytun Meçik, Editor, IGI Global , Pennsylvania, pp.151-180, 2024

### **II. Yeşil İnsan Kaynakları Yönetimi**

Kanık D., Kuzulu E.

in: Tüm Yönleriyle Yönetim ve Strateji , Doç. Dr. Şahin Karabulut, Editor, Ekin Yayınevi, Bursa, pp.251-266, 2022

## **Tasks In Event Organizations**

Kanık D., Tekeli S., Kaynar H. H., İç Anadolu Kariyer Fuarı (İKAF'24), Social Activities, Eskişehir, Turkey, Şubat 2024

Tosunay Gencelli D., KANIK D., KAYNAR H. H., İç Anadolu Kariyer Fuarı (İKAF'23), Social Activities, Eskişehir, Turkey, Mayıs 2023