

## Asst. Prof. ESMA ESEN ÇİFTÇİ HOUGHTON

### Personal Information

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### International Researcher IDs

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### Education Information

Doctorate, University Of Exeter {England}, England 2017 - 2021

Postgraduate, University of Exeter, England 2015 - 2016

Postgraduate, Mersin University, Sosyal Bilimler Enstitüsü, Psikoloji (YI) (Tezli), Turkey 2010 - 2012

Undergraduate, Hacettepe University, Edebiyat Fakültesi, Psikoloji Bölümü, Turkey 2006 - 2010

### Dissertations

Doctorate, How gender discrimination influences social ties among women, University Of Exeter {England}, 2021

Postgraduate, Women in Science, University of Exeter, 2016

Postgraduate, Norma bağlı ve normdan bağımsız kişilerde daimon: Yaratıcılığın sosyal temsili üzerine bir inceleme, Mersin University, Sosyal Bilimler Enstitüsü, Psikoloji (YI) (Tezli), 2012

### Research Areas

Psychology, Social Psychology, Industry and Organizational Psychology

### Academic and Administrative Experience

Anadolu University, 2021 - Continues

### Courses

İstatistik, Undergraduate, 2022 - 2023

Davranış Bilimleri II, Undergraduate, 2021 - 2022

Psikoloji, Undergraduate, 2021 - 2022

Psikoloji'ye Giriş, Undergraduate, 2021 - 2022

### Published journal articles indexed by SCI, SSCI, and AHCI

1. On the trajectory of discrimination: A meta-analysis and forecasting survey capturing 44 years of

### **field experiments on gender and hiring decisions**

Schaerer M., du Plessis C., Nguyen M. H. B., van Aert R. C. M., Tiokhin L., Lakens D., Clemente E. G., Pfeiffer T., Dreber A., Johannesson M., et al.

ORGANIZATIONAL BEHAVIOR AND HUMAN DECISION PROCESSES, vol.179, 2023 (SSCI)

### **II. Distancing or drawing together: Sexism and organisational tolerance of sexism impact women's social relationships at work**

ÇİFTÇİ HOUGHTON E. E., Barreto M., Doyle D. M., van Breen J., Darden S.

EUROPEAN JOURNAL OF SOCIAL PSYCHOLOGY, vol.50, no.6, pp.1157-1172, 2020 (SSCI)

## **Articles Published in Other Journals**

### **I. Öğrencilerin Gözünden Sosyalleşme Alanları: Aidiyet Hissi ve Psikolojik İyi Oluşun Anahtarı**

Yılmaz C., Çiftçi Houghton E. E.

Anadolu Üniversitesi Sosyal Bilimler Dergisi, vol.24, no.1, pp.79-104, 2024 (Peer-Reviewed Journal)

## **Books & Book Chapters**

### **I. Örgütlerde Fiziksel Alan ve Performans**

ÇİFTÇİ E. E.

in: Çalışma Hayatının Dehizlerine Bir Bakış Endüstri ve Örgüt Psikolojisi, BULUT MERYEM BERRİN, Editor, NOBEL, pp.37-55, 2022

### **II. Reddedilme-Özdeşleşme Modeli**

ÇİFTÇİ E. E.

in: Sosyal Psikoloji kuramları III, Bulut, Meryem Berrin, Editor, Nobel Akademik Yayıncılık, pp.299-324, 2022

### **III. Liderlik**

ÇİFTÇİ E. E.

in: Örgütlerde Psikoloji Sosyal Kimlik Yaklaşımı, Mamatoğlu Nihal, Editor, Nobel Akademik Yayıncılık, pp.40-59, 2022

## **Refereed Congress / Symposium Publications in Proceedings**

### **I. Environmental tolerance of gender devaluation and its effects on women's wellbeing in the workplace**

ÇİFTÇİ HOUGHTON E. E., Barreto M., Doyle D. M., Darden S.

International Society of Political Psychology 45th Scientific Meeting, Athens, Greece, 14 July 2022

### **II. Sosyal ilişkilerde cinsiyetçiliğin ve örgüt ikliminin rolü.**

ÇİFTÇİ HOUGHTON E. E.

IV. Ulusal Sosyal Psikoloji Kongresi, İzmir, Turkey, 12 June 2022

### **III. Sosyal İlişkileri Etkileyen Güncel Faktörler**

YILMAZ C., ÇİFTÇİ HOUGHTON E. E., TOSYALI A. F.

4. Sosyal Psikoloji Kongresi, İzmir, Turkey, 11 June 2022

### **IV. Distancing or drawing together: Intolerance of sexism impacts women's social relationships at work**

ÇİFTÇİ HOUGHTON E. E., Barreto M., Doyle D. M., van Breen J., Darden S.

International Association Relationship Research Conference 2021, London, Canada, 16 June - 20 September 2021

### **V. Sexism and organisational intolerance of sexism impacts women's social relationships at work**

ÇİFTÇİ HOUGHTON E. E., Barreto M., Doyle D. M., van Breen J., Darden S.

19th General Meeting, European Association of Social Psychology, Krakow, Poland, 30 June 2020

### **VI. Approaching, distancing, or isolation? Effects of discrimination and stereotypes on social relations**

**of affected group members**

ÇİFTÇİ HOUGHTON E. E., Munder A.

19th General Meeting, European Association of Social Psychology, Krakow, Poland, 30 June 2020

**VII. Interpersonal outcomes of sexism at work depend on organisational climate**

ÇİFTÇİ HOUGHTON E. E., Barreto M., Doyle D. M., Darden S.

International Society of Political Psychology 2019 at Empowering citizens in liberal times: The political psychology at oppression and resistance, Lizbon, Portugal, 12 July 2019

**VIII. How are women's social relationships with other women affected by sexism and peers' intolerance of sexism?**

ÇİFTÇİ HOUGHTON E. E., Barreto M., Doyle D. M., Darden S.

Conference for Post Graduate Researchers College of Life and Environmental Science, Exeter, Canada, 18 October 2018

**IX. Social representation of peace in Turkey**

BOZKUŞ O., Apaydın M., ÇİFTÇİ HOUGHTON E. E.

IX. European Conference on Social and Behavioural Science, Paris, France, 03 February 2016

**X. Türkiye'de psikolog olmanın sosyal temsili.**

ÇİFTÇİ HOUGHTON E. E., Apaydın M., ELMAS P.

5. Psikoloji Lisansüstü Öğrencileri Kongresi, İstanbul, Turkey, 05 September 2011